

GENESIS® | 2025 CLIENT FORUM GAINING THE EDGE

Speaker Biographies



Glenn Frankel

GEN RE, HEAD OF NORTH AMERICA PROPERTY/CASUALTY CLAIMS

Glenn is Senior VP, Head of North America Property/Casualty Claims. He joined Gen Re in 2020 bringing with him extensive experience in the insurance and reinsurance space. He previously worked at CNA where he led Complex Commercial Claims, including Environmental & Mass Tort,

Construction Defect, Life Sciences and Opioid exposures. Prior to that, he was in leadership roles at The Hartford's insurance and reinsurance units. Glenn started his career with the law firm of Day Pitney and as Managing Counsel at Travelers.



CAYCE E. LYNCH

TYSON & MENDES, NATIONAL MANAGING PARTNER

Cayce is the National Managing Partner at Tyson & Mendes, a national insurance defense firm at the forefront of stopping Nuclear Verdicts. As part of the strategic leadership team, she drives the formulation, development, and execution of Tyson & Mendes' administrative functions firmwide and has led the firm through a period of unprecedented growth and innovation. She is an industry leader on ways to protect insureds and carriers from Nuclear Verdicts. Cayce co-authors the forthcoming book *Nuclear Verdicts: Decode and Defuse*.

Cayce founded the Tyson & Mendes Women's Initiative, Young Professionals Group, and Diversity & Inclusion

Committee. These groups provide mentoring and support for the firm's female, up-and-coming, and underrepresented attorneys and staff, as well as insurance professionals across the country. She also founded Tyson & Mendes University, the firm's internal education program, which ensures consistent training to all Tyson & Mendes attorneys – a level of education unmatched in the insurance defense industry. San Diego Business Journal awarded Cayce the "Business Women of the Year" award in 2017 and "Top 40 Under 40" in 2019. CLM named her one of its inaugural "Phenoms Under 40" in 2022.

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Dr. Allison Niebes-Davis, PhD

DR. ALLISON AND ASSOCIATES, LICENSED CLINICAL PSYCHOLOGIST

Allison is a licensed clinical psychologist and the founder of Dr. Allison and Associates, a premier provider of psychotherapy in the Chicago area. Her mission is to simplify psychology, finding a balance between the science and the practical, helping people live healthy and meaningful lives. Her favorite buzzwords include courage, authenticity, mindfulness, and intentionality.

Allison completed her PhD in Counseling Psychology from Texas A&M University, and prior to that she received a Bachelor

of Science in Psychology from the University of Oklahoma.

In addition to seeing individuals for therapy and leading the team at Dr. Allison and Associates, Allison also provides workshops and trainings across the country, for groups and organizations looking to enhance the emotional wellbeing of their team. She has also written for several national media outlets, identifying ways people can transform their lives with intentionality and courage.



Michael D. Rich

RAND CORPORATION, PRESIDENT EMERITUS

Michael Rich is president emeritus at the RAND Corporation, a nonprofit, nonpartisan research organization that helps improve policy and decision making through research and analysis. For nearly 50 years, he helped RAND become a leading source of expertise, analysis, and evidence-based ideas in an increasingly complex and polarized policymaking environment.

During his tenure as president and CEO from 2011 to 2022, Rich focused on extending the impact of RAND's work. He challenged the organization to broaden its legacy of innovation and help decision makers stay ahead of the curve on the issues that matter most. Michael is the coauthor of *Truth Decay*, the first study in an ongoing series of research that examines how the diminishing role of facts and analysis in

public life has caused an erosion of civil discourse and political paralysis.

Michael serves on the governing boards and advisory committees of many policy and service organizations, including the Los Angeles World Affairs Council, WISE & Healthy Aging, the Everychild Foundation, and the UCLA Health System. He is also a member of the Council on Foreign Relations and the California Bar, and he served on the U.S. Defense Science Board from 2012 to 2021 and the Council for Aid to Education from 1996 to 2022. Michael received his J.D. from the University of California, Los Angeles, and his B.A. from the University of California, Berkeley. In June 2022, the Pardee RAND Graduate School conferred upon him the honorary degree of Doctor of Public Policy.